

# 100 Day Check-In

## Key Observations

- Employees are dedicated and Mission Focussed
- High reliance on contractors for specialized expertise
- Diversity has greatly increased with recent hirings
- Lack of upward mobility
  
- Analysts have a conservative approach to OSINT
- Clear need to expand analytical team size and remit/capabilities
- Ability to leverage partnerships – established and to develop
  
- Relationships between teams are collegial (internal and with EC)
- Volume of files is heavy, progress can be slow. Tendency to seek perfection
- Siloes are causing inefficiencies and frustrations, lack of empowerment
- Lack of redundancy and depth in teams = risk of burnout
  
- Little understanding of Intell world – capabilities and limitations
- Need for infrastructure and procedures to process and retain Intell

# Enforcement Action Plan

Relationships/  
Partenariats

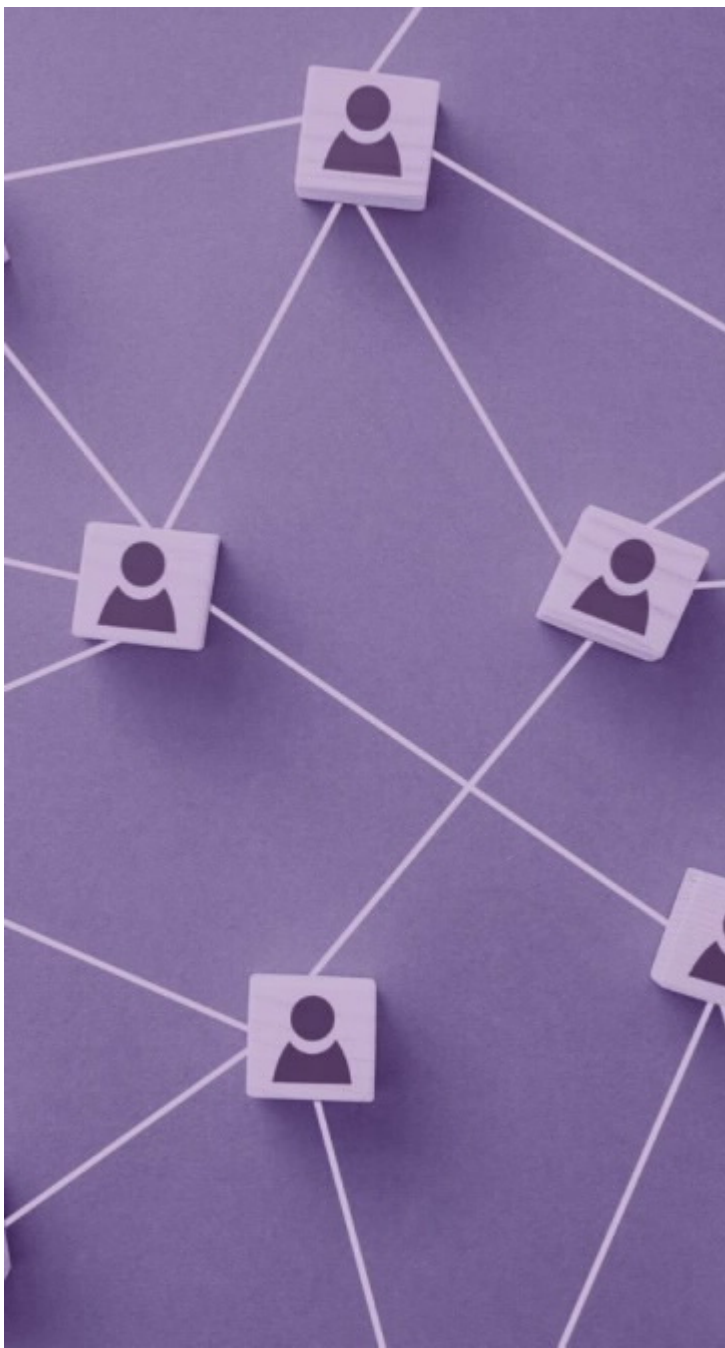
Secure  
Communications/  
Communications  
sécurisées

Managing  
intelligence/  
Gestion du  
renseignement

Streamlining/  
Simplification des  
processus

Modernising tools  
and investigations/  
Moderniser les outils  
et les enquêtes





## Relationships / Partenariats

The CCE works in close collaboration with law enforcement and stakeholders that play a key role in preserving the integrity of elections including Elections Canada and members of the SITE Task Force (CSIS, CSE, GAC, RCMP).

- Information Sharing Agreement with Elections Canada
- MOU with the RCMP
- MOU with CSIS
- MOU with CRTC
- Ad hoc liaison with police of local jurisdiction

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# MANAGING INTELLIGENCE

## Challenge is not new

- Highlighted and more pressing with spotlight on Foreign Interference
- Not high % of volume, potential for high impact

## Intell as a double-edged sword - One Vision

## RCMP as role model, SITE and CSIS as core partners

## Short term requirements:

- Training
- Procedures
- Define reciprocal roles, responsibilities and limitation

## Longer term requirements:

- Internal capacity



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# SECURE INFRASTRUCTURE

**Joint with Brahim**

**Two primary components:**

- Establish requirements as client
- Establish potential solutions and associated timelines and costs
- CSE to conduct site assessment for feasibility

**Short term solution:**

- Government of Canada Secure Infrastructure (GCSI)

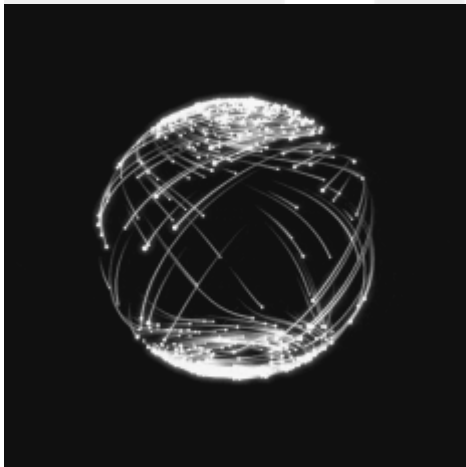
**Long term solutions:**

- TS access via partner
- SCIF or CTSN business case and build
- Hybrid options

**Produce options / needs analysis**

**Business case/funding model**

**Partnerships as avenue for input and solutions**



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# STREAMLINING

## Delegations within the Enforcement Remit:

- Initiation of administrative files
- Issuance of accompanying Nol
- Seeking judicial authorization for Production Orders

## Delegations from CCE for Operations:

- Initiation of a Criminal Investigation
- Closure of Investigations for No Offence

## Next step Streamlining between teams:

- Korn Ferry
- Operational Model
- Seeking improvements to break down silos and reduce duplication
- Risk-based decision making
- Remove obstacles and empowerment staff at all levels



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## MODERNIZING TOOLS

CTS as a primary tool

The Future of Analytics

Financial Investigations

Technology as an investigative challenge

Partnerships

- Leveraging others' strengths
- Importance of deconfliction



Detailed action plan underway.

Questions?